

Hotel Cleaning Company (HCC) is going to fire cleaners in the Rotterdam/The Hague Region

You have been informed about the decision of HCC to fire a number of cleaners because due to corona there is less work for cleaners in the hotels. I can imagine that that message is a shock to you. HCC will inform this week who will have to leave the company.

We had hoped that the financial support from the government would have been enough for HCC to keep everybody on-board. Unfortunately this is not the case.

CNV Cleaning has together with FNV Cleaning negotiated with HCC about a Social Plan to reach an agreement on what the consequences of the firing are.

In this Social Plan you can read what will happen when HCC will have to let you go.

Three import issues:

- If you are fired, what can be done to help you to find a new job?
- What will be the financial compensation?
- How do we make sure if EW needs more cleaners again, you will be the first to go back?

This last issue is very important. We hope and think that corona-crisis will improve and that there will be more guests in the hotels. We then want the cleaners who lose their job now to be the first to be re-employed by HCC.

When this will be, we don't know. The vaccinating-process will take a lot of time and off course we have to wait and see how long it will take for the hotel-quests to come back.

As a member of CNV Cleaning you have the right to vote about the social plan. You can vote YES or NO. Normally we would have had a meeting to inform you and do the voting live, but due to corona that is not possible unfortunately. If there is a wish for an online meeting via Zoom or Microsoft Teams, that is possible. And off course you can contact me us you need further information.

Enclosed you will find the social plan. [Here](#) you can to vote, which has to be done latest **January 21st**.

We are positive about the social plan, but of course our members have to see yes or no.

If you are informed that you will be fired, please let us know.

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