

Announcement

Thursday 21 September 2023

Sustainable employability

In the past period, IHC and the trade associations have discussed the use of the sustainable employability day (SE-day). The note to article 5.1 of the Metalektro Collective Agreement 2022 – 2024 states that the SE-day cannot be used as a holiday or scheduled paid day off. As a result, IHC has published a number of examples that can and cannot be included as a SE-day. The trade unions are of the opinion that the employee can decide for himself how the SE-day can be spent.

IHC and trade unions then jointly submitted this subject to the disputes committee of the collective labor agreement for assessment. The committee has indicated that it is not the intention for an employer to unilaterally draw up a list for the use of the DI day. This is only possible in consultation with the trade unions. This list has now been removed from I-Connect.

With regard to recording the SE-day, the committee indicates that it is the employee's responsibility to use this day correctly. This means that using it involves actively and autonomously working on his/her sustainable employability. This concerns education, development and health.

We want to continue to encourage everyone to use this day carefully.

On behalf of IHC

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On behalf of Trade Unions

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