

## TO THE MEMBERS OF THE CNV AT XPO/GXO

### Subject: Meeting for members of FNV/CNV

**Dear FNV and CNV members,**

This invitation is meant for employees of GXO (before XPO) who:

- were employed by GXO before 2019; and
- accrued pension before 2019 from the Pension fund for Transport (Pensioenfonds Vervoer); and
- were entitled to the employment conditions of the Collective Agreement for the Professional Transport of Goods by Road and Mobile Crane Hire; and
- in 2019 have been transferred to XPO's own statute of terms of employment and from that moment no longer accrued pension from the Pension fund for Transport (Pensioenfonds Vervoer).

#### **What was this case about?**

In 2019 XPO and their works council agreed on an own statute of terms of employment. A lot of employees who were paid according to the Collective Agreement for the Professional Transport of Goods and accrued pension from the Pension fund for Transport were transferred to (**on paper**) a new business unit of XPO named XPO III. A company that didn't exist and was founded solely to change the working conditions including pensions of the employees. Multiple members reached out to us with questions and concerns about these changes and asked us if anything could be done about it.

Since XPO and the works council have implemented the agreement, FNV and CNV have decided to go to court. The court has issued an interim judgment. All (former) employees subject to the proceedings have been informed about the interim judgment. For more information visit our website: [Sector Vervoer en logistiek - Nieuws - Tussenvonnissen FNV/CNV vs XPO/GX | CNV Vakmensen](#).

We, FNV and CNV, want to provide our members the opportunity to discuss any questions related to this matter during a meeting.

#### **We invite you to come to our meeting:**

Date: 21th of December 2022  
Time: From 10:00 hours until 20:00 hours  
Location: FNV Vakbondshuis Tilburg, Ringbaan West 96-18

We decided to reserve the whole day for the meeting so that the employees who work in shifts can also attend the meeting.

**Pre-registration for the meeting is required!**

If you want to attend the meeting, we would like you to send an e-mail as soon as possible with the following information:

- name;
- membership number;
- time you expect to attend the meeting;
- phone number.

FNV Transport & Logistiek

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Also on behalf of Eddy Veltink (FNV)

Kind regards,

Tjeerd Orie

Union official CNV Vakmensen