

## A step ahead with agile ING-cla

During the meeting with ING we have talked about the implementation of the agile cla. For you and your colleagues this will be exciting and interesting. Therefore we let you know about the developments.

### **Sickleave and workstress still need attention**

Sickleave and workstress are still high. We hope that the agreements about wellbeing will solve the problems. But we also know that this is not the case yet. Therefore it is important to investigate workstress and jobsatisfaction. We like to know about your experiences.

### **Disconnection performance and payment**

In the cla there is an agreement about disconnection performance and payment. In stead of a conversation about this at the end of the year, you will have meetings with your managers during the year about your performance and development. The focus will be on the conversation and not on the payment. Over the year 2018 you will get the payment as it used to be. Over 2019 this will change. We are developing the way we will solve this. We hope that we can inform you about this in june.

### **Any questions and comments?**

You are very welcome to send me an e-mail: [i.wiersinga@cnvvakmensen.nl](mailto:i.wiersinga@cnvvakmensen.nl)

Kind regards,

CNV Vakmensen

Ike Wiersinga

E: [i.wiersinga@cnvvakmensen.nl](mailto:i.wiersinga@cnvvakmensen.nl)

M: 06 23 50 09 86