

## **SURVEY UNIE PUTS OTHER UNIONS ON HOLD**

### **What happened/what will happen?**

#### **The survey**

Your employer has announced that, together with the Unie and the research agency InnerVoice, they will conduct a survey of all Maersk Line employees. This survey will be based on so-called panel discussions with the research bureau and ML employees. The outcome of the survey will be communicated to Maersk Line and they are going to have their say. This process is taking 4 (!) months.

#### **Maersk Line wants to stay in control**

Based on the survey, Maersk Line will negotiate with the unions. But if the survey shows something Maersk Line does not want, it will not happen. Maersk Line has previously indicated in talks that purchasing power maintenance is not going to happen. The results of the survey are not going to make any difference. So Maersk Line decides for itself what they will or will not submit.

#### **Who decides?**

If Maersk Line deposits a proposal, all employees are allowed to vote for it. What members of the unions think about it will no longer matter with this approach. Members of the unions lose their say on their working conditions and the unions are sidelined.

#### **Budget set at 6% for now**

Maersk Line has informed you that the preliminary budget has been set at 6%. In doing so, they have mentioned that wages can still be part of the negotiations after conducting the survey. With this they ignore the members of the trade unions who have indicated that maintaining purchasing power is most important. With Maersk's mega-profits and high inflation, this is no surprise either.

#### **We are concerned for the future**

Maersk Line made it known from the beginning that they did not want to talk about purchasing power maintenance with the unions. For this they have pulled out all the stops, resulting in a survey for all employees. With this survey, they put the unions out of business and give themselves even more say. This problem is caused not only by ML, but also by ML employees whom this employer enables to do so by not being a union member themselves and speaking out.

#### **Do you want a member's meeting? Register!**

We want to know if the employees want another members' meeting to discuss the next steps.



**Optional date:**  
**Wednesday 21-06-23**  
**Time: 14:00u**

Register for the members' meeting by sending an email before 12 June 2023:  
For members of CNV Vakmensen and/or non-members to: [s.koevoet@cnvvakmensen.nl](mailto:s.koevoet@cnvvakmensen.nl);  
For members of FNV Havens and/or non-members to: [havens@fnv.nl](mailto:havens@fnv.nl)

Members and non-members are welcome.

With kind regards,

Niek Stam  
FNV Havens

Sanne Koevoets  
CNV Vakmensen

