

TIME FOR TALKING IS PAST ACTIONS COMING UP AT PHILIPS?

Philips has not agreed to the final offer presented by the unions for a new collective agreement. During the 'three-quarter' gatherings the members voted unanimously to issue an ultimatum.

Philips cuts costs at the expense of employees

Our final offer was based on an equal percent pay raise for everyone. We also proposed a minimum bruto figure for the structural pay increase, so that lower paid employees would be able to get by. Philips currently uses three routes to save money at the expense of employees: by providing a small raise, knibbling at the salary scales, and by pushing through a large reorganization.

Employees ready to take action

Now that Philips has refused our final offer, the employees are ready to take action.

Our demands

- A decent pay increase, with an eye toward the inflation in 2022 and 2023.
- We see possibilities to limit the forced layoffs. Philips must allow a larger group of older employees to make use of the early retirement scheme. That will help limit the number of forced layoffs as a consequence of the reorganization. Also in the interest of Philips!

We take action

Starting 3 May we will flyer at diverse locations. If Philips doesn't meet our demands, more actions will follow quickly! It is important that everyone participates. Taking action requires courage, especially with a reorganization coming. But we do it together! And together we are strong. **Will you join us?**

Together we are stronger

The unions work together with the members for your new collective agreement. Share this flyer with your colleagues -also when they are not (yet) a member of the CNV. Are you already a member of the CNV? Talk to your colleagues about the importance of the union. Invite them to join us and earn a gift voucher of 20 euros. It is important that as many Philips employees as possible join a union. Not a member yet yourself? Enough reasons to join today! Go to: <https://www.cnv-ledenwerven.nl/>

Questions?

For questions or comments mail Arjan Huizinga, negotiator of our collective agreement by Philips: a.huizinga@cnvvakmensen.nl