

DATUM
22-05-2023

KENMERK
M2302 0070/AB/adl

CALL TO GO ON STRIKE!

Two days starting Tuesday 30 May!

Respect, appreciation, and an equivalent compensation scheme

So far, management has still not come up with a fair stay bonus [*blijfpremie*]. It is too ridiculous for words. Management's attitude is deeply disappointing. All we are asking for is respect, appreciation, and an equivalent compensation scheme, and this is why we will continue to take industrial action. Once again, we will go on strike for two consecutive days.

Do not work overtime!

We were informed that people are working a great deal of overtime in order to stay caught up on their work. We urge you *not* to work overtime as long as management is not prepared to meet our demands.

JOIN THE ACTION AND BRING YOUR COLLEAGUES ON.

Tuesday 30 April - 48-hour strike!

Registration from 8 a.m. to 9.30 a.m. (also applies for the night shift) In front of the FOKKER ELMO gate at AVIOLANDALAAN in HOOGERHEIDE

Programme with speakers at 8.30 a.m. Coffee, tea and a sandwich will be provided.

This is the easiest way to register

A personalized strike form was sent to you by post on Thursday 20 April. In case you have not received a strike form at home, you will find a blank strike form enclosed. Print it out and bring it with you on April 25, along with your membership card or ID and your bank card. Don't have a printer, no problem. At the strike location you will receive a blank strike form that you can fill out.

This is the easiest way to register

Enclosed you will find a blank strike form. Print this out and take it with you on Thursday together with your membership card or ID and your bank card. Don't you have a printer, no problem. At the strike location you will receive a blank strike form that you can fill out.

Make sure your details are correct

Check on www.cnvvakmensen.nl (log in) whether your details are correct. Check whether the employer and your bank account number are stated correctly, as well as your email address.

Change your details if they are incorrect, because without bank account details no strike allowance [*stakingsuitkering*] can be paid. If you do not have one yet, please create an account.

Striking is a fundamental right!

If you are a trade union member, we call on you to join the strike because you are fully entitled to do so. Going on strike is a fundamental right laid down in the European Social Charter. Moreover, the employer is not allowed to intimidate you. Please contact us if he does, and we will raise the matter with him.

OUR DEMANDS

For employees who can make use of the transfer scheme [*transferregeling*]:

- one additional gross monthly salary including an 8% holiday allowance on top of the previously agreed stay bonus of a gross monthly salary including an 8% holiday allowance, as agreed under Article D6 of the Relocation Scheme [*Verplaatsingsregeling*], after employees have worked in Papendrecht for six months;
- two additional gross monthly salaries including an 8% holiday allowance if employees have worked in Papendrecht for more than 18 months.

For employees who can make use of the redundancy scheme [*Vertrekregeling*] but still relocate to Papendrecht:

- two additional gross monthly salaries including an 8% holiday allowance if they work in Papendrecht for six months, on top of the previously agreed stay bonus of one gross monthly salary including an 8% holiday allowance;
- three gross monthly salaries including an 8% holiday allowance if they have worked in Papendrecht for 18 months;
- after working in Papendrecht for 24 months, the employee involved will receive an additional 25% of the agreed severance payment [*beïndigingsvergoeding*];
- after working in Papendrecht for 36 months, the employee involved will receive another additional 25% of the agreed severance payment.

Employees with a fixed-term contract and contractors will receive a retention bonus of two gross monthly salaries including an 8% holiday allowance if they sign a permanent employment contract and relocate to Papendrecht.

If you have any questions or comments, please feel free to contact me.

Arthur Bot, Trade Union Official for CNV Vakmensen
a.bot@cnavvakmensen.nl



Zonder leden geen cao!

Werf een lid en profiteer allebei:
De aanbrenger krijgt een cadeaubon t.w.v. € 20.
Het nieuwe lid betaalt € 20,23 voor zes maanden.

Ga naar www.cnvvakmensen.nl/werven
Zelf lid worden? ga naar www.cnvvakmensen.nl/lidworden
of vul onderstaande bon in, knip hem uit en stuur op!



| AANMELDINGSBON |

Naam

Voorletters M/V

Geboortedatum

Adres

Postcode

Woonplaats

Telefoonnummer

E-mailadres

Werkzaam bij

Vestigingsplaats

Bedrijfstak

Was je al eens lid van een bond?

Zo ja, welke?

In de periode van tot

Lidmaatschapsnummer

Je contributie is afhankelijk van je inkomen

kruis jouw bruto maandinkomen aan:	contributie 2023
<input type="checkbox"/> tot € 1.051,-	€ 5,68
<input type="checkbox"/> vanaf € 1.051,- tot € 1.578,-	€ 13,54
<input type="checkbox"/> vanaf € 1.578,- tot € 2.630,-	€ 18,16
<input type="checkbox"/> vanaf € 2.630,-	€ 20,42

IBAN NL

Datum

Handtekening

- De opzegtermijn van het lidmaatschap is drie maanden.
- Wij gebruiken jouw contactgegevens (o.a. e-mail) om je te benaderen met info over werk en inkomen. Lees hoe wij omgaan met jouw gegevens op www.cnvvakmensen.nl/privacy.
- Wij werken met automatische incasso.

Dit lid is opgegeven door:

Adres

Postcode/Woonplaats

Lidmaatschapsnummer

Retouradres: CNV Vakmensen, t.a.v. Bedrijfsadm., antw.nr. 4308, 3500 VE Utrecht (postzegel niet nodig)