

# Enquête naar thuiswerken bij NXP



Resultaten - 28-06-2022	
Onderzoeksnaam	M2203 1594 NXP enquête ENG
Selectiedatum	17-05-2022 - 23-06-2022

1. How many days do you prefer working from home?			
Aantal respondenten bij deze vraag: 151			
1 day	<div><div></div></div>	15.23	23
2 days	<div><div></div></div>	28.48	43
3 days	<div><div></div></div>	35.76	54
4 days	<div><div></div></div>	13.91	21
5 days	<div><div></div></div>	6.62	10

2. What do you think of fixed working days at the office?			
Aantal respondenten bij deze vraag: 104			
[ Open antwoorden ] (zie bijlage)	<div><div></div></div>	100.0	104

3. In case people work part time, should the number of days in the office be determined pro rata?			
Aantal respondenten bij deze vraag: 151			
Yes. Please explain your answer: [ Open antwoorden ] (zie bijlage)	<div><div></div></div>	50.33	76
No. Please explain your answer: [ Open antwoorden ] (zie bijlage)	<div><div></div></div>	49.67	75

4. Should the homework allowance, which is currently 2€ a day, be increased to reflect the actual costs?			
Aantal respondenten bij deze vraag: 151			
Yes. Please explain your answer [ Open antwoorden ] (zie bijlage)	<div><div></div></div>	57.62	87
No. Please explain your answer: [ Open antwoorden ] (zie bijlage)	<div><div></div></div>	42.38	64

5. Do you have a suitable workspace?			
Aantal respondenten bij deze vraag: 151			
Yes.	<div><div></div></div>	90.73	137
No. Tell us what's missing: [ Open antwoorden ] (zie bijlage)	<div><div></div></div>	9.27	14

6. Do you have all the equipment you need to fulfil your role to the usual standard?			
Aantal respondenten bij deze vraag: 151			
Yes. Please explain your answer: [ Open antwoorden ] (zie bijlage)	<div><div></div></div>	89.40	135
No. Tell us what's missing: [ Open antwoorden ] (zie bijlage)	<div><div></div></div>	10.60	16

7. Should your home office equipment be provided for by the employer?			
Aantal respondenten bij deze vraag: 151			
Yes. Please explain your answer [ Open antwoorden ] (zie bijlage)	<div><div></div></div>	75.50	114
No. Please explain your answer: [ Open antwoorden ] (zie bijlage)	<div><div></div></div>	24.50	37

8. Do you feel comfortable working from home?			
Aantal respondenten bij deze vraag: 151			
Yes [ Open antwoorden ] (zie bijlage)	<div><div></div></div>	96.03	145
No. Tell us what's missing: [ Open antwoorden ] (zie bijlage)	<div><div></div></div>	3.97	6

9. Thank you for your input. You will land on our website now where you can get the latest information on NXP and if required, ask questions on this page. With regards, Arjan Baselmans, negotiator CNV Vakmensen			
Aantal respondenten bij deze vraag: 151			
	<div><div></div></div>	100.0	151

Question	Comments (clustered)
2 - fixed working days	flexibility is key office days depending on project needs enough people should be in the office on an office day
3 -pro ratio for part timers	part timers should also benefit from WFH part timers should be enough in office for meetings and cross fertilization
4 - 2 euro allowance	allowance should reflect actual (NIBUD) costs  many employees responding no increase was required, indicated that personal situations are different, fuel saving by WFH, flexibility is more important
5 - suitable work place	few respondents lacking good chair / desk
6 - equipment	some employees bought their own equipment additional monitors and docking stations are desired
7 - home office by employer	home office should have the same standard as company office
8 - comfortable WFH	flexibility and productivity during WFH is proven, a few employees prefer working in the office full time