

EMPLOYEES AT MAERSK LINE HAVE SPOKEN

9 February 2023

They want a collective bargaining agreement concluded with representative unions.

Dear all,

We have been informed of the results of the survey. Employees overwhelmingly (82%) indicated that they prefer a collective bargaining agreement to a handbook. The result is obviously in line with what the workers at Maersk Line have already said twice. They quickly want a collective bargaining agreement in which purchasing power is regulated.

Result of the survey:

The outcome of the survey is clear: the vast majority (82% of the voters) prefers a CLA over an Employee Handbook.

** this could be De Unie or another union, or one or more of these other unions together with FNV/CNV (depending on the choices the company and FNV/CNV make)*

The Works Council will commit to this outcome and has requested Maersk Netherlands to commit to this outcome as well.

Meanwhile,

we also see that MPN's earlier call to join FNV Havens or CNV Vakmensen has helped. More and more workers are becoming members of FNV Havens or CNV Vakmensen.

FNV Havens and CNV Vakmensen are ready to start collective bargaining with Maersk Line. Your letter of proposals has been in Maersk Line's possession for some time now.

What will the employer Maersk Line do? Looking for a cheaper union?

The outcome of the survey will be a major setback for the employer. Because apparently your employer still has no intention of giving you purchasing power maintenance.

Instead, the employer will now be frantically looking for another union that is willing to accept a collective bargaining result in which loss of purchasing power for the employees will be regulated. Trade union De Unie is being skirted by Maersk Line. We have since contacted De Unie with a request not to accept Maersk Line's invitation to come to the collective bargaining table. Because there are already two unions that are representative and willing to start negotiations.

Hopefully the employer will soon realize that staff deserve a collective bargaining agreement with purchasing power maintenance. We have shown that there are several ways to achieve this, and have already explained this in detail to Maersk Line.

We will keep you informed. And if you are not yet a member of the union, become one soon.

Best regards from

Niek Stam
Bestuurder FNV Havens

Sanne Koevoets
Bestuurder CNV Vakmensen