

**functiegroep 1****Private Banking**

	70%	100%
Payzone 1	32.692	46.703
Payzone 2	36.520	56.160
Payzone 3	48.637	74.633
Payzone 4	75.528	117.859
Payzone 5	106.119	166.312

**functiegroep 2****Asset Management**

	70%	100%
Payzone 1	45.289	64.698
Payzone 2	57.080	81.543
Payzone 3	86.647	123.782
Payzone 4	105.397	150.567
Payzone 5	125.938	179.911

**functiegroep 3****Back & midoffice**

	70%	100%
Payzone 1	29.185	41.693
Payzone 2	35.855	51.222
Payzone 3	36.588	52.268
Payzone 4	41.264	58.948
Payzone 5	46.148	65.925

**functiegroep 4****Support (operational)**

	70%	100%
Payzone 1	24.012	34.304
Payzone 2	26.110	37.301
Payzone 3	28.662	40.946
Payzone 4	31.561	47.711
Payzone 5	39.996	61.457

**functiegroep 5****FSM****Experts (tactical/strategic)**

	70%	100%
Payzone 1	48.637	69.481
Payzone 2	55.850	79.785
Payzone 3	75.528	107.897
Payzone 4	89.474	139.710