

### Voorstel individuele salarisverhoging obv performance

Salarisbudget - gemaximeerd	1,5%
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#### Verhouding salarisverhogingen

Beoordeling	< 80%	80% - 90%	90% - 100%	100 % - 110 %	> 110%
Outstanding	3,00	2,50	2,00	1,25	0,50
Exceeds expectations	2,50	2,00	1,50	0,75	0,25
Fully meets expectations	2,00	1,50	1,00	0,25	0,00
Partially meets expectations	1,00	0,75	0,50	0,00	0,00
Does not meet expectations	0,00	0,00	0,00	0,00	0,00

#### Resulterende salarisgroei percentages

Beoordeling	< 80%	80% - 90%	90% - 100%	100 % - 110 %	> 110%
Outstanding	4,50%	3,75%	3,00%	1,88%	0,75%
Exceeds expectations	3,75%	3,00%	2,25%	1,13%	0,38%
Fully meets expectations	3,00%	2,25%	1,50%	0,38%	0,00%
Partially meets expectations	1,50%	1,13%	0,75%	0,00%	0,00%
Does not meet expectations	0,00%	0,00%	0,00%	0,00%	0,00%









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