

Do you agree upon the social plan we achieved? You decide!

Thank you for your support

Due to your support in the previous weeks, we have been able to accomplish the discussions on your social plan. By internal announcements you were informed on the main issues agreed upon.

Detailed text

In the appendix you will find the detailed text of the social plan. Parts of the text have been adapted and brought in line with your wishes. However, we must recognize that not everything has been achieved. We would like to explain the details in a meeting of members on November 14th.

What's next?

Since a general agreement has been achieved, it is up to you to give your opinion now. You decide whether you can agree upon the plan or not.

Possibilities how to vote

We will organize a meeting of members on Tuesday of November 14th in which we will inform you of the steps resulting in realization of the social plan. We will explain the considerations and their results during this meeting.

Because not everyone is able to participate in this meeting, you can cast your vote until the 21th of November at the latest. Please click on this hyperlink:

<https://q.mwm2.nl/1ZvdLpICtkCHEqLfStSz9g>

If you receive this newsletter by mail, you can use the attached form.

This offers you enough time to ask us additional questions so that you can make a well-considered choice. In case you will not vote, this will be considered as a 'yes' i.e. meaning that you approve on the agreement. You can only vote 'yes' or 'no'. If you are not sure how to vote please contact your trade union representative, see details hereupon.

Only members can vote

Be aware that only members of the trade unions are allowed and able to vote.

We invite you to participate on November 14th

As indicated, a meeting of members will take place on:

Date: Tuesday November 14th
Time: 09.00 - 11.00 hrs
Location: kantine Mirai House, Leiden

And

Date: Tuesday November 14th
Time: 13.00 – 15.00 hrs.
Location: Rabroekenweg, room 0.004, Meppel

We hope to meet you on November 14th!

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NB: on Monday November 13th the English version of the social plan will be available.